

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (MOA) is made pursuant to Chapter 150E of the General Laws by and between the City of Boston (City), and the New York Typographical Union (Union). This MOA supplements and amends the Collective Bargaining Agreement effective October 1, 2017 to September 30, 2020. Except as expressly provided below, the parties agree that the terms and provisions of their collective bargaining agreement effective October 1, 2017 through September 30, 2020 shall be extended without modification for the period commencing on October 1, 2020 and ending on September 30, 2023.

1. Amend Article XIV ("Compensation") to provide the following base wage increases.

Section 1(a)

- Effective the first pay period of January 2021 – 2 percent pay increase.
- Effective the first pay period of January 2022 – 1.5 percent pay increase.
- Effective the first pay period of January 2023 – 2 percent pay increase.

Retroactive pay shall be limited to employees of the City on the date that the Union ratifies this Memorandum of Agreement. Employees who separated from employment for any reason prior to the date the Union ratifies this Memorandum of Agreement shall not be eligible for retroactive pay.

2. Amend Article XV ("Holidays") to include Juneteenth.
3. Amend ARTICLE XIX as follows:

SANITARY CONDITIONS

Section 1. All work areas shall be kept in a clean state to conform with the health laws of the Commonwealth of Massachusetts.

4. Delete the Entirety of Article XXIII
5. In Article XVIII, section 2, the parties agree to update the Military Leave Policy (attached).
6. Amend Article XXV to reflect a three-year successor agreement for the period beginning October 1, 2020 through to September 30, 2023

In witness whereof, the parties hereto have caused their names to be subscribed as the duly authorized officers and representatives on this [INSERT DATE OF CITY COUNCIL FUNDING]

CITY OF BOSTON

NEW YORK TYPOGRAPHICAL UNION





Arthur DeIanni, President

Dated: _____