

# Compensation Rates

07/18/2023

Minimum and Maximums  
for Each Grade

Salary Plan Code:

LA	<i>BPL -Clerical</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
			GRADE		HOURLY	ANNUAL		
	<b>GRADE 2</b>		<b>HOURLY</b>	<b>ANNUAL</b>	18.03	23.81	32,822.04	43,330.65
	STEP	9	23.81	43,330.66				
	STEP	8	23.57	42,901.64				
	STEP	7	23.34	42,476.87				
	STEP	6	22.48	40,912.81				
	STEP	5	21.55	39,217.52				
	STEP	4	20.69	37,649.90				
	STEP	3	19.83	36,083.17				
	STEP	2	18.89	34,388.78				
	STEP	1	18.03	32,822.04				
	<b>GRADE 3</b>		<b>HOURLY</b>	<b>ANNUAL</b>	19.68	26.08	35,823.38	47,457.80
	STEP	9	26.08	47,457.80				
	STEP	8	25.82	46,987.92				
	STEP	7	25.56	46,522.70				
	STEP	6	24.56	44,693.52				
	STEP	5	23.63	42,998.23				
	STEP	4	22.62	41,168.98				
	STEP	3	21.62	39,346.96				
	STEP	2	20.69	37,649.90				
	STEP	1	19.68	35,823.38				
	<b>GRADE 4</b>		<b>HOURLY</b>	<b>ANNUAL</b>	21.55	28.56	39,217.52	51,983.83
	STEP	9	28.56	51,983.83				
	STEP	8	28.28	51,469.14				
	STEP	7	28.00	50,959.54				
	STEP	6	26.92	48,999.14				
	STEP	5	25.85	47,043.16				
	STEP	4	24.77	45,084.53				
	STEP	3	23.70	43,131.23				
	STEP	2	22.62	41,169.05				
	STEP	1	21.55	39,217.52				
	<b>GRADE 5</b>		<b>HOURLY</b>	<b>ANNUAL</b>	23.63	31.27	42,998.23	56,905.10
	STEP	9	31.27	56,905.10				
	STEP	8	30.96	56,341.69				
	STEP	7	30.65	55,783.85				
	STEP	6	29.50	53,697.54				
	STEP	5	28.29	51,480.89				
	STEP	4	27.14	49,391.92				
	STEP	3	25.99	47,304.74				
	STEP	2	24.77	45,084.53				

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	STEP	1	23.63	42,998.23			
	<b>GRADE 6</b>		<b>HOURLY</b>	<b>ANNUAL</b>	25.85	34.27	47,043.16 62,362.74
	STEP	9	34.27	62,362.74			
	STEP	8	33.93	61,745.29			
	STEP	7	33.59	61,133.95			
	STEP	6	32.30	58,785.18			
	STEP	5	31.01	56,435.54			
	STEP	4	29.72	54,088.56			
	STEP	3	28.43	51,742.46			
	STEP	2	27.14	49,391.92			
	STEP	1	25.85	47,043.16			
	<b>GRADE 7</b>		<b>HOURLY</b>	<b>ANNUAL</b>	28.29	37.48	51,480.89 68,219.25
	STEP	9	37.48	68,219.25			
	STEP	8	37.11	67,543.82			
	STEP	7	36.74	66,875.07			
	STEP	6	35.31	64,266.52			
	STEP	5	33.95	61,786.52			
	STEP	4	32.51	59,175.33			
	STEP	3	31.08	56,565.00			
	STEP	2	29.72	54,088.56			
	STEP	1	28.29	51,480.89			
	<b>GRADE 8F</b>		<b>HOURLY</b>	<b>ANNUAL</b>	33.81	45.02	61,525.85 81,928.47
	STEP	9	45.02	81,928.47			
	STEP	8	44.57	81,117.30			
	STEP	7	44.13	80,314.16			
	STEP	6	42.33	77,049.48			
	STEP	5	40.69	74,049.91			
	STEP	4	38.97	70,920.01			
	STEP	3	37.25	67,789.21			
	STEP	2	35.60	64,784.33			
	STEP	1	33.81	61,525.85			
	<b>GRADE 8</b>		<b>HOURLY</b>	<b>ANNUAL</b>	30.94	41.07	56,305.20 74,741.46
	STEP	9	41.07	74,741.46			
	STEP	8	40.66	74,001.45			
	STEP	7	40.26	73,268.76			
	STEP	6	38.68	70,399.53			
	STEP	5	37.18	67,659.76			
	STEP	4	35.60	64,784.32			

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	STEP	3	34.02	61,916.87			
	STEP	2	32.51	59,175.33			
	STEP	1	30.94	56,305.20			
	<b>GRADE</b>	<b>9T</b>	<b>HOURLY</b>	<b>ANNUAL</b>	44.75	59.59	81,444.42 108,452.23
	STEP	9	59.59	108,452.23			
	STEP	8	59.00	107,378.45			
	STEP	7	58.41	106,315.30			
	STEP	6	56.04	101,993.70			
	STEP	5	53.86	98,023.05			
	STEP	4	51.58	93,879.86			
	STEP	3	49.31	89,735.49			
	STEP	2	47.12	85,757.82			
	STEP	1	44.75	81,444.42			
	<b>GRADE</b>	<b>9</b>	<b>HOURLY</b>	<b>ANNUAL</b>	44.75	59.59	81,444.42 108,452.23
	STEP	9	59.59	108,452.23			
	STEP	8	59.00	107,378.45			
	STEP	7	58.41	106,315.30			
	STEP	6	56.04	101,993.70			
	STEP	5	53.86	98,023.05			
	STEP	4	51.58	93,879.86			
	STEP	3	49.31	89,735.49			
	STEP	2	47.12	85,757.82			
	STEP	1	44.75	81,444.42			